

The page features a decorative border with a thick black wavy line containing a row of small white circles. At each of the four corners, there is a circular Aboriginal art motif consisting of concentric black circles, surrounded by a ring of white dots, and further out by several curved black lines radiating outwards. The background is a gradient from red at the top and bottom to orange in the middle.

# CULTURAL PROTOCOLS

Welcome to Country should be done by an Aboriginal person belonging to that land or country

Acknowledgment of Country should be done by someone who takes time to know about the people of that land rather than just the name of the people who traditionally lived there.

People who do a Welcome to Country should be paid for that service

Employers should recognise Aboriginal Week and NAIDOC Day, and give employees the day off to attend celebrations.

Employers should recognise that Aboriginal people have a large extended family and many deaths can occur throughout the course of a year. Aboriginal people are expected to be at their relatives funerals and employers should acknowledge this. Sometimes these funerals may be a large distance from where the Aboriginal person lives.

Councils, companies and Government Departments should make an effort to find out what Aboriginal organisations are in the area, so that they will know that if any issues relating to Aboriginal people come up, they will know who to contact.

Anyone dealing with Land issues should realise that Aboriginal people may have an interest as it was their land before it was stolen.

Every effort should be made to contact ALL organisations in the area not just Local Aboriginal Land Council when Aboriginal issues arise.

People should recognise that Aboriginal people have different spiritual beliefs and different viewpoints over the one issue may arise and this is quite normal.

If unsure of how to deal with Aboriginal people a quiet and humble approach is best.